

## RESEARCH POLICY w.e.f. from Academic Year 2022-23 onwards

- Research incentive for FT 50 is Rs 20 Lakh per paper (Amount will be divided by number of co-authors). If the authors are from outside IIMR, the amount equals to only divided portion of the award will be paid to the faculty. Up to four authors from IIMR can claim financial incentive equally divided among authors such that 50% for two author paper, 33% for 3 author paper, and 25% for four author paper. If a faculty member only has FT 50 in the academic year, the amount is reduced to Rs 6 Lakh per paper (divided by N rule applies with N being the total number of authors).
- Research incentive for A\* paper on ABDC list is Rs 15 Lakhs (Amount will be divided by number of co-authors). If the authors are from outside IIMR, the amount equals to only divided portion of the award will be paid to the faculty. Up to four authors from IIMR can claim financial incentive equally divided among authors such that 50% for two author paper, 33% for 3 author paper, and 25% for four author paper. If a faculty members only has A\* in the academic year, the amount is reduced to Rs 4 Lakh per paper (divided by N rule applies with N being the total number of authors).
- Limited double-counting will be considered only in case of FT-50 and A\* category. This limited double-counting applies only to claiming of financial rewards. Up to four authors can claim financial incentive equally divided among authors such that 50% for two author paper, 33% for 3 author paper, and 25% for four author paper. However, in line with policy of IIM Rohtak only one author of this paper can use FT-50 and A\* paper towards probation and promotion.
- The incentive for A-category papers amounts to Rs. 5 lakhs. No change in policy is made for A-category papers. Specifically, no double counting of any kind is permitted for A-category paper or lower than A-category papers. Only one author of IIM Rohtak of a given paper can use it towards probation and promotion. For financial incentive, the amount will be 50% for two author paper, 33% for three author paper, and 25% for four author paper.
- Double counting of the research papers towards research load, employment, probation, and promotion will not be allowed.
- The incentives are only payable if minimum faculty load for the year is met and satisfactory performance is achieved on assessment of the competent authority.
- In any case no financial incentive payable on papers that have more than four authors.
- The institute accepts only double-blind peer reviewed unpaid publications in ABDC listed journals.

- IIM Rohtak has its own Research Journal, i.e., "Emerging Economics Cases Journal". This journal aims to furnish a platform for academicians and industry practitioners to share previously unpublished cases on the application of management concepts to complex real-world situations in India. Case IIM Rohtak has its own Research Journal, i.e., "Emerging Economics Cases Journal". This journal aims to furnish a platform for academicians and industry practitioners to share previously unpublished cases on the application of management concepts to complex real-world situations in India. Case publication in EECJ is encouraged and may be considered in lieu of case publication requirements for faculty.
- The Book/Case royalty, patents, and Board membership fee will be exempted from sharing with Institute but has to be reported to the institute by faculty. However, in case of invited talk faculty can receive an amount of up to 10,000 (maximum yearly permissible amount for such activities is Rs 50,000) but he/she has to report it to the institute within 90 days after receiving the amount.
- Research collaborations with other institute faculty is encouraged by the institute but teaching in other institute is allowed for not more than 20 sessions. Such teaching is limited to IIMs, IITs, and other similar institutes. For teaching outside the institute explicit written permission of the competent authority is needed in advance.
- Research projects and consulting is encouraged and the sharing norms for consultancy and funded research projects is listed below:
  - The sharing norms for research projects and consultancy are below:

• Revenue earned by Consultancy	• Sharing Ratio (IIM Rohtak to Faculty)
• Upto 2 Lakhs	• No sharing
• 2 Lakhs to 5 Lakhs	• (20 : 80)
• 5 Lakhs to 10 Lakhs	• (30 : 70)
• More than 10 Lakhs	• (40 : 60)

- In case of any confusion related to interpretation of the aforementioned, competent authority's interpretation is final and binding.

Updated on July 12, 2022

\*Applicable from updated date